INTERNATIONAL ASSOCIATION

OF

Bridge, Structural and Ornamental Ironworkers

LOCAL UNION NO. 12
ALBANY AND VICINITY

890 THIRD STREET 1ST FLOOR ALBANY, NEW YORK 12206 TELEPHONE 518-435-0470 FAX 518-435-0043

Journeyman Wage & Fringe Benefit Schedule

Effective May 1, 2013 - April 30, 2014

Employee Wages

Fringe Benefits - Employer Contribution

| Classification | Hourly Wage | Classification | Hourly Rate |
|--------------------------------------|----------------|---|----------------|
| Structural Ironworker | \$28.50 | Ironworkers Local 12 Welfare | \$6.20 |
| Omamental Ironworker | \$28.50 | Ironworkers Local 12 Supplemental Pension | \$10.83 |
| Rodman | \$28.50 | Ironworkers Local 12 Annuity | \$3.00 |
| Sheeter | \$28.75 | Ironworkers Local 12 Education & Training | \$0.81 |
| Machinery Mover & Rigger | \$28.50 | Ironworkers Local 12 Employers Cooperative Trust | \$1.15 |
| Fence Erector | \$28.50 | Ironworkers District Council of Western N.Y. & Vicinity | \$2.07 |
| Reinforcing Ironworker | \$28.50 | Industry Advancement | \$0.07 |
| Stone Derrickman | \$28.50 | | |
| Precast Erector | \$28.50 | | |
| Welder | \$28.50 | | |
| Curtainwall & Metal Window Installer | \$28.50 | | |
| Foreman | \$30.50 | ← \$1.00 more w/Foreman Training | |
| General Foreman | \$31.50 | ← \$1.00 more w/Foreman Training | |
| Superintendent | \$32.50 | | |

Employee Payroll Deduction

Classification Hourly

Rate

Work Assessments \$1.43

For more information, please contact:

Garry M. Simmons

Business Manager/FST

Phone: (518) 435-0470

Fax: (518) 435-0043

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LOCAL UNION NO. 12

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890 THIRD STREET 1ST FLOOR ALBANY, NEWYORK 12206 TELEPHONE 518-435-0470 FAX 518-435-043

Apprentice Wage & Fringe Benefit Schedule

Effective May 1, 2013 - April 30, 2014

Fringe Benefits

Employer Contributions

| Year | Hourly Wage | Ironworkers Local No. 12 Pension | Ironworkers Local No. 12 Welfare | Ironworkers Local No. 12 Annuity | Ironworkers Local No. 12 Education & Training | Ironworkers Local No. 12 Employers Cooperative Trust | Ironworkers District Council of Western New York & Vicinity | Industry Advance ment |
|------|----------------|--|--|--|--|--|---|-----------------------------|
| 1st | \$16.00 | \$0.00 | \$6.20 | \$2.30 | \$0.40 | \$0.60 | \$0.00 | \$0.07 |
| 2nd | \$18.00 | \$7.58 | \$6.20 | \$2.30 | \$0.40 | \$0.60 | \$1.45 | \$0.07 |
| 3rd | \$20.00 | \$8.66 | \$6.20 | \$2.30 | \$0.40 | \$0.60 | \$1.66 | \$0.07 |
| 4th | \$22.00 | \$9.75 | \$6.20 | \$2.30 | \$0.40 | \$0.60 | \$1.86 | \$0.07 |

Employee Payroll Deduction

| Year | Work Assessment |
|------|-----------------|
| 1st | \$0.00 |
| 2nd | \$0.90 |
| 3rd | \$1.00 |
| 4th | \$1.10 |

For more information, please contact:

William H. Eggleston III

President

James R. Kiley JAC Coordinator

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